



Chief Executive Officer Kevin Latham

Chief Operating Officer Esther Bushell

Chief Finance Officer Anthea Murphy

## Creating Tomorrow Academy Trust Chairs Report March 2023

Hello all

As we look forward to the start of Spring, as a Trust we are celebrating growth.

I would like to take this opportunity to update Pupils, Parents and Staff on what has been happening within Creating Tomorrow Academy Trust this year. There have been challenges of the new normal following Covid and the cost of living crisis.

I would like to thank the Trust Leadership Team (TLT), the Schools Leadership Teams (SLT), all the Teachers, Classroom Assistants and Support Staff across the Trust for the way they have embraced the challenges and shown such resilience in all that they have done. All the schools have grown and have developed their Curriculum and experiences they offer our students. Students remain the centre of everything we do and have all been kept safe, and families continue to be supported.

## Schools Highlights

**Daventry Hill School** welcomed more students through their doors. They have used the new outside areas to enhance the experience in school. They have continued on their improvement journey and have welcomed Ofsted into school. They have taken the school out of the "Inadequate" category into "**Good"** with "**Outstanding"** in Early Years. Congratulations to all the Leadership Team, Staff and Pupils in recognition of all the hard work and professionalism around the school.

The School has received a National Award from the Careers Development Institute of the "Careers Development Programme"

The Staff and School were winners in the Northamptonshire Education Awards collecting

- SEND School of the Year
- Headteacher of the Year
- Overall school of the Year (unheard of for a Special School)

There was a significantly high level of positive feedback from the Staff through the Staff Survey. The school is recognised as a school of best practice and are supporting Schools, Trusts and Local Authorities on a National scale. **Isebrook School** has also welcomed more children to their school. They have started developing their outside area with a secret classroom and the start of the small animal farm. There has been engagement with Wicksteed Park and other partners. They have had a successful year ensuring all the pupils have a varied and individual curriculum, and have all achieved to their full potential. Isebrook have also welcomed Ofsted to the school and remained a "**Good**" school. Congratulations to all the Leadership Team, Staff and Pupils – recognition of all the hard work and professionalism around the school.

The Alternative Provision is now embedded in the school and have a successful year.

**Rothwell Library** continues to be used as a study space. The pupils continue to enjoy this valuable experience.

**Wren Spinney School** Joshua and the SLT have welcomed more pupils to the school. Work continues to improve the school infrastructure and for development of a new pool. The new curriculum is now embedded across the school, which has been really well received by students who are now engaged and enjoying their learning. Students are learning to become responsible citizens. The school has recently launched a Student Council and Student Recycling Team. The School has received lots of positive feedback from external professionals regarding the school's curriculum.

Year 13 have received the first set of ASDAN results. Congratulations to all the pupils. The Staff Wellbeing is important to the whole team, and the results from the Staff survey were very positive.

**Windmill Hill School** is welcoming more children each year, as a growing and developing school it is an exciting place to be. Under Michele's leadership the school continues to embed the Curriculum, individually planned for each child so they are able to meet their full potential. Thanks go to the SLT and all the teachers and staff for their hard work in developing the school. Also thanks to the pupils and parents for their commitment to the school.

**Creating Tomorrow College** continues to grow, based at Chester House, where students are gaining valuable work experience in the Farm shop and other areas in the complex. Supported internships continue to develop these are in areas around the community. This College continues to prepare Students for adulthood.

The collage passed their inspection to became section 41 approved from the Secretary of State and are now on the local offer.

A small but dedicated team has been appointed and all vacancies are now filled. The curriculum has been developed to deliver breadth and depth of employability education The College already have a reputation beyond the county and professionals are wanting to visit to see how and what we do. We also have Employers contacting the college to work with them (not the other way around) The College is about to on board Raunds Library as a satellite campus to Chester House .

Creating Tomorrow Multi Academy trust is an Academy Sponsor (recognised by the DfE as having the ability to support other schools)

In April we welcomed Kings Meadow School in Moulton to our Academy family. We are looking forwards to working with and supporting this School.

We also have plans to welcome another school in September and to open other Hubs for the College.

Kevin Latham remains as CEO across the Trust. The Trust Leadership Team continue to work to support all the schools and College in our Trust, and to develop the strategy to continue to support all our pupils and to develop new areas and experiences to prepare for adulthood.

As you can see a lot of work has been done to strengthen Creating Tomorrow, these developments ensure we remain strong and can continue to plan and develop for the future. I would like to thank the Kevin, Esther and Anthea for their leadership on all areas of the Trust.

Our Mission Statement and Vision remain unchanged

## **Our Mission Statement:**

Creating Tomorrow Trust is an inclusive community of learners building the skills and confidence to succeed in a changing world.

## **Our Vision:**

To create a learning journey from 0 to 25, for all children and young people

For every child to become confident, capable, resilient, aspirational members of their communities.

All learners will be challenged to be:

- Responsible Citizens
- Successful Learners
- Confident Individuals

To develop an effective learning community that provides an excellent education for our pupils through highly effective collaboration based upon mutual support and challenge, across special and mainstream schools

These statements are at the forefront of all decisions taken, and we always strive to make best use of the expertise in the schools and the money available to give the best education and experience for all our pupils and staff.

As Trustees our focus is on supporting and challenging Trust and School leadership to ensure excellent student progression and outcomes in the schools, and remain a critical friend to ensure robust Governance within the Trust and each individual School.

The role of a Trustees and Governors remains challenging and is of vital importance to the Governance of the schools and Trust. If you are interested in finding out more about these voluntary roles, please contact myself or Ellie Edwards and we be more than happy to chat to you about the opportunities available.

Jeannette Payne Chair of Trustees Creating Tomorrow Trust